

Welcome to Servant-Leadership at MSOE's June 10th, 2022 Roundtable

This Month's Topic Is "Conceptualization"



Servant-Leader Milwaukee

*"The servant-leader is servant first. It begins with the natural feeling that one wants to serve. Then conscious choice brings one to aspire to lead. **The best test is: do those served grow as persons: do they, while being served, become healthier, wiser, freer, more autonomous, more likely themselves to become servants? And, what is the effect on the least privileged in society; will they benefit, or, at least, not be further deprived?"** (Greenleaf, 1977/2002, p. 27)*

Roundtable guidelines

The Servant Leader Roundtable is a learning community. It is never intended to be a source of sales leads for products or services.

The roundtables are intended to be first-person conversations grounded in the participant's direct experiences. Practice and experience humility.

Promote mutual discussion: listen first to understand, and don't be dismissive of the input received through listening.

Keep confidentiality. The discussion of issues, ideas, and direction will not become a personal attack or return to haunt you in the future.

Share air time with others. Recognize that different individuals are more or less comfortable in groups.

Don't go off /stay off topic for long.

If you have a problem with someone, calmly and respectfully address the problem directly with them.

Thought to Contemplate

"We're not talking to their heads, we're talking to their hearts," Kaleka said.
"And when hearts talk, hearts listen." - Pardeep Kaleka, Serve 2 Unite

"Leadership is character in action." - James Hunter

Schedule:

Noon-12:10: General announcements and Greeting

12:10-~12:40: Break into groups for discussion:

Each group should be a combination of students, faculty and community members. If your group is not, please leave the break-out group and you will be reassigned.

2 Breath introduction:

Breath 1: Who are you?

Breath 2: What is your "favorite" chore during the summertime?

Read about your topic

Choose a student (assuming there is one) to **take notes** and **share out** (assuming that there is more than one) with the larger group at the end.

Discuss the topic

If you need help ask

You will get warnings before the report-outs need to happen.

12:40-12:50: Small group report outs/takeaways (< 1 minute each)

12:50: Official Adjourn and after discussion if desired

Topic for the Day:

Conceptualization – “Servant Leaders seek to conceptualize challenges, thinking from a holistic and broad perspective. They dream big and use systemic thinking to approach day-to-day operations. Servant-Leaders are forward thinkers, seeking balance in the dream and daily life.” In other words, it’s the ability to create a future-oriented concept that provides vision and mission.

Servant Leaders Conceptualize IN Community

Conceptualization does not occur in a vacuum. Servant leaders invite ownership FROM THE GROUP to help shape vision.

Servant leaders have a constant eye on the horizon and the “future-state”

They have the ability to conceptualize the inevitability of conflict and envision what that could look like.

Servant Leaders Nurture Conceptualization IN Self and Others

Servant leaders do not necessarily dream and tell people to dream the same dream. Instead, they “dialogue to arrive at shared dreams as a means of weaving a collective narrative.”

Conceptualizers Remain Calm, Even in Crisis

As noted, servant leaders “conceptualize the inevitability of conflict and envision what that could look like.” Crises can pull a team together. It can also bring to light a lack of certainty. A servant leader’s ability to be a non-anxious presence, even in the midst of crisis, is a testimony to their commitment to the vision. They see the future, anticipate obstacles, and refuse to abort at the first sign of trouble.

Odd numbered group(s):

Clarity – Do We Clearly See Our Dream?

Cost – Are We Willing to Pay the Price for Our Dream?

Fulfillment – Does Working toward Our Dream Bring Satisfaction?

Ownership – Is Our Dream Really Our Dream?

Passion – Does Our Dream Compel Us to Follow It?

Even numbered group(s):

Pathway – Do We Have a Strategy to Reach Our Dream?

People – Have We Included the People We Need to Realize Our Dream?

Reality – Are We Depending On Factors Within Our Control to Achieve Our Dream?

Significance – Does Our Dream Benefit Others?

Tenacity – Are We Moving Closer to Our Dream?

Most importantly, share your perspective with those that you are with.