

Welcome to Wisconsin Servant Leadership July 2022 Roundtable

This Month's Topic Is "Growing Servant Leadership in your Organization"



Servant-Leader Wisconsin

"The servant-leader is servant first. It begins with the natural feeling that one wants to serve. Then conscious choice brings one to aspire to lead. The best test is: do those served grow as persons: do they, while being served, become healthier, wiser, freer, more autonomous, more likely themselves to become servants? And, what is the effect on the least privileged in society; will they benefit, or, at least, not be further deprived?" (Greenleaf, 1977/2002, p. 27)

Roundtable guidelines

The Servant Leader Roundtable is a learning community. It is never intended to be a source of sales leads for products or services.

The roundtables are intended to be first-person conversations grounded in the participant's direct experiences. Practice and experience humility.

Promote mutual discussion: listen first to understand, and don't be dismissive of the input received through listening.

Keep confidentiality. The discussion of issues, ideas, and direction will not become a personal attack or return to haunt you in the future.

Share air time with others. Recognize that different individuals are more or less comfortable in groups.

Don't go off /stay off topic for long.

If you have a problem with someone, calmly and respectfully address the problem directly with them.

Thought to Contemplate

"Do those served grow as persons; do they, while being served, become healthier, wiser, freer, more likely themselves to become servants? And what is the effect on the least privileged in society; will he or she benefit, or at least not be further deprived?" Robert Greenleaf in

Anne T. Fraker; Larry C. Spears. Seeker and Servant: Reflections on Religious Leadership (J-B US non-Franchise Leadership) (Kindle Locations 1343-1345). Kindle Edition.

Schedule:

0-10 minutes: General announcements and Greeting

10~40 minutes: Break into groups of 5-10 for discussion:

Each group should be a combination of students, faculty and community members. If your group is not, please leave the break-out group and you will be reassigned.

2 Breath introduction:

Breath 1: Who are you?

Breath 2: What are you committing to for fun this summer?

Read about your topic

Choose a person (a student, assuming there is one) to **take notes** and **share out 1-3 takeaways** with the larger group at the end

Discuss the topic

If you need help call using “ask for help.”

You will get a 60 second notification that the groups will be brought back to the big meeting.

40~ 50 minutes: Small group report outs/1-3 takeaways from the group (< 1 minute each)

50 minutes: Official Adjourn and after discussion if desired

In our complex society, much of the care and nurture of persons is mediated through institutions: governments, businesses, schools, churches, social agencies, philanthropies. These institutions range from small to very large. Sometimes they are incompetent or muddle-headed; occasionally they are corrupt. But whatever their condition, they are the resources through which we must work if we are to be a constructive force in this society.

Robert K. Greenleaf in "Seeker and Servant"

The effectiveness of servants in nurturing the human spirit will be determined by how well they manage their lives and their serving under the constraints and opportunities of life in **institutions** as they are—all kinds and qualities of **institutions**. In order to serve, most of us will need to contend with bureaucratic inertia, as I did all of my active life. Yet on balance, I believe I was able to serve more effectively, working through **institutions** as they are, than if I had functioned alone and without out such support as I had from the **institutions through** which I worked.

Robert K Greenleaf in his essay
"Theology: A Concern for the Conditions
Under Which the Human Spirit Flowers"

In your group, discuss:

Why should (or have) you acted as a Servant-Leader when it was not the prevailing philosophy around you?

Where does Servant Leadership start?

Let the discussion flow.....

See you back in the main room.