

Welcome to Servant-Leadership at MSOE's May 13th, 2022 Roundtable

This Month's Topic Is "Persuasion"

Next Month: Conceptualization



Servant-Leader Milwaukee

*"The servant-leader is servant first. It begins with the natural feeling that one wants to serve. Then conscious choice brings one to aspire to lead. **The best test is: do those served grow as persons: do they, while being served, become healthier, wiser, freer, more autonomous, more likely themselves to become servants? And, what is the effect on the least privileged in society; will they benefit, or, at least, not be further deprived?"*** (Greenleaf, 1977/2002, p. 27)

Roundtable guidelines

The Servant Leader Roundtable is a learning community. It is never intended to be a source of sales leads for products or services.

The roundtables are intended to be first-person conversations grounded in the participant's direct experiences. Practice and experience humility.

Promote mutual discussion: listen first to understand, and don't be dismissive of the input received through listening.

Keep confidentiality. The discussion of issues, ideas, and direction will not become a personal attack or return to haunt you in the future.

Share air time with others. Recognize that different individuals are more or less comfortable in groups.

Don't go off /stay off topic for long.

If you have a problem with someone, calmly and respectfully address the problem directly with them.

Thought to Contemplate

"We're not talking to their heads, we're talking to their hearts," Kaleka said.
"And when hearts talk, hearts listen." - Pardeep Kaleka, Serve 2 Unite

"Leadership is character in action." - James Hunter

Schedule:

Noon-12:10: General announcements and Greeting

12:10~12:40: Break into groups for discussion:

Each group should be a combination of students, faculty and community members. If your group is not, please leave the break-out group and you will be reassigned.

2 Breath introduction:

Breath 1: Who are you?

Breath 2: What is your "favorite" chore during the summertime?

Read about your topic

Choose a student (assuming there is one) to **take notes** and **share out** (assuming that there is more than one) with the larger group at the end.

Discuss the topic

If you need help ask

You will get warnings before the report-outs need to happen.

12:40-12:50: Small group report outs/takeaways (< 1 minute each)

12:50: Official Adjourn and after discussion if desired

Topic for the Day:

Servant leaders rely on **persuasion** rather than authority in making decisions. Servant leaders seek to convince others rather than forcing them. Persuasion, defined as a drawing toward, or pushing toward a goal, is one element in our principles that highlights the leader functions of the servant leader.

Odd numbered group(s):

Have you ever been persuaded to willingly take a different approach to a group goal? How was it done? How did you feel?

Even numbered group(s):

Have you ever been told that your approach was wrong and to follow a different route, even though deep in your heart you knew it was wrong? How did you feel? How did it end up?

Most importantly, share your perspective with those that you are with.