

Welcome to Wisconsin Servant Leadership July 2022 Roundtable

This Month's Topic Is "Putting People First"



Servant-Leader Wisconsin

"The servant-leader is servant first. It begins with the natural feeling that one wants to serve. Then conscious choice brings one to aspire to lead. The best test is: do those served grow as persons: do they, while being served, become healthier, wiser, freer, more autonomous, more likely themselves to become servants? And, what is the effect on the least privileged in society; will they benefit, or, at least, not be further deprived?" (Greenleaf, 1977/2002, p. 27)

Roundtable guidelines

The Servant Leader Roundtable is a learning community. It is never intended to be a source of sales leads for products or services.

The roundtables are intended to be first-person conversations grounded in the participant's direct experiences. Practice and experience humility.

Promote mutual discussion: listen first to understand, and don't be dismissive of the input received through listening.

Keep confidentiality. The discussion of issues, ideas, and direction will not become a personal attack or return to haunt you in the future.

Share air time with others. Recognize that different individuals are more or less comfortable in groups.

Don't go off /stay off topic for long.

If you have a problem with someone, calmly and respectfully address the problem directly with them.

Thought to Contemplate

Who would listen to another article about putting people first? So let's skip that tired, misused phrase and go straight to the traits of the servant leader who actually lives out the *behaviors* of putting people first. What does that look like?

Cheryl Bachelder-Former CEO of Popeyes

"I want you to be concerned about your next door neighbor. Do you know your next door neighbor?"

~ Mother Teresa

Schedule:

0-10 minutes: General announcements and Greeting

10~40 minutes: Break into groups of 5-10 for discussion:

Each group should be a combination of students, faculty and community members. If your group is not, please leave the break-out group and you will be reassigned.

2 Breath introduction:

Breath 1: Who are you?

Breath 2: What are you committing to for fun this summer?

Read about your topic

Choose a person (a student, assuming there is one) to **take notes** and **share out 1-3 takeaways** with the larger group at the end

Discuss the topic

If you need help call using “ask for help.”

You will get a 60 second notification that the groups will be brought back to the big meeting.

40~ 50 minutes: Small group report outs/1-3 takeaways from the group (< 1 minute each)

50 minutes: Official Adjourn and after discussion if desired

Summarizing Cheryl Bachelder's answer to her own quote on the first page:

- **Make A Decision To Serve**
- **Mentor Future Leaders**
- **Show Genuine Care & Concern In Your Actions.**

Dr. Crystal Davis (a consultant on Servant Leadership says it differently; "Three core competencies of a Servant-Leader that put people first:

- **Displays a Servant's Heart**
- **Is Mentor-Minded**
- **Shows Care and Concern"**

So, to kick off the discussion...

Where have you experienced the deep power of putting people first displayed?

How is culture changed if people are the top priority?

Who are the "people" that we are talking about?

Let the discussion flow.....

See you back in the main room.