

Welcome to Servant-Leadership at MSOE's January 14th, 2022 Roundtable

This Month's Topic Is "Start With Why"



Servant-Leader Milwaukee

*"The servant-leader is servant first. It begins with the natural feeling that one wants to serve. Then conscious choice brings one to aspire to lead. **The best test is: do those served grow as persons: do they, while being served, become healthier, wiser, freer, more autonomous, more likely themselves to become servants? And, what is the effect on the least privileged in society; will they benefit, or, at least, not be further deprived?"** (Greenleaf, 1977/2002, p. 27)*

Roundtable guidelines

The Servant Leader Roundtable is a learning community. It is never intended to be a source of sales leads for products or services.

The roundtables are intended to be first-person conversations grounded in the participant's direct experiences. Practice and experience humility.

Promote mutual discussion: listen first to understand, and don't be dismissive of the input received through listening.

Keep confidentiality. The discussion of issues, ideas, and direction will not become a personal attack or return to haunt you in the future.

Share air time with others. Recognize that different individuals are more or less comfortable in groups.

Don't go off /stay off topic for long.

If you have a problem with someone, calmly and respectfully address the problem directly with them.

Thought to Contemplate

Our vision is only actionable if we share it. Without sharing, it's just a figment of our imagination.

Simon Sinek

Somebody needs to paint the big dream, to give our age a goal that will lit the eyes of young people off the ground and make them want to stretch their horizons.

Robert Greenleaf

And Nelson adds: Did Greenleaf foresee an obsession with electronic devices?

Schedule:

Noon-12:10: General announcements and Greeting

12:10-~12:40: Break into groups for discussion:

Each group should be a combination of students, faculty and community members. If your group is not, please leave the break-out group and you will be reassigned.

2 Breath introduction:

Breath 1: Who are you?

Breath 2: What is your favorite food for cold winter days?

Read about your topic

Choose a student (assuming there is one) to **take notes** and **share out** (assuming that there is more than one) with the larger group at the end.

Discuss the topic

If you need help ask

You will get warnings before the report-outs need to happen.

12:40-12:50: Small group report outs/takeaways (< 1 minute each)

12:50: Official Adjourn and after discussion if desired

“The more organizations and people who learn to also start with WHY, the more people there will be who wake up feeling fulfilled by the work they do. And that’s about the best reason I can think of to continue sharing this idea.”

(Simon Sinek, 2011 in the preface to *Start with Why*)

Considering the above, use the following as discussion starters:

How does “Why” impact your thinking about the Best Test?

How does Simon’s principle of Why mix with Greenleaf’s concept of Foresight?

Don’t tie yourselves down. Let the Conversation flow.

