

Welcome to Servant-Leadership at MSOE's April 8th, 2022 Roundtable

This Month's Topic Is "Ten Characteristics of Effective Caring Leaders"



### Servant-Leader Milwaukee

*"The servant-leader is servant first. It begins with the natural feeling that one wants to serve. Then conscious choice brings one to aspire to lead. **The best test is: do those served grow as persons: do they, while being served, become healthier, wiser, freer, more autonomous, more likely themselves to become servants? And, what is the effect on the least privileged in society; will they benefit, or, at least, not be further deprived?"*** (Greenleaf, 1977/2002, p. 27)

### Roundtable guidelines

The Servant Leader Roundtable is a learning community. It is never intended to be a source of sales leads for products or services.

The roundtables are intended to be first-person conversations grounded in the participant's direct experiences. Practice and experience humility.

Promote mutual discussion: listen first to understand, and don't be dismissive of the input received through listening.

Keep confidentiality. The discussion of issues, ideas, and direction will not become a personal attack or return to haunt you in the future.

Share airtime with others. Recognize that different individuals are more or less comfortable in groups.

Don't go off /stay off topic for long.

If you have a problem with someone, calmly and respectfully address the problem directly with them.

### Thought to Contemplate

**"Character is more important than any other leadership trait."** – John Wooden

**"Leadership is character in action."** – James Hunter

**Schedule:**

Noon-12:10: General announcements and Greeting

12:10-~12:40: Break into groups for discussion:

Each group should be a combination of students, faculty, and community members. If your group is not, please leave the break-out group and you will be reassigned.

2 Breath introduction:

Breath 1: Who are you?

Breath 2: What is your favorite thought about the month of April?

Read about your topic

Choose a student (assuming there is one) to **take notes** and **share out** (assuming that there is more than one) with the larger group at the end.

Discuss the topic

If you need help ask

You will get warnings before the report-outs need to happen.

12:40-12:50: Small group report outs/takeaways (< 1 minute each)

12:50: Official Adjourn and after discussion if desired

Larry Spears is one of the individuals who popularized and publicized servant leadership as a term after Robert Greenleaf coined the term late in his life. Spears has written many books on the topic as well as numerous articles; one of which was selected as today's topic. He has dedicated much of his career life to promoting the concept of servant leadership.

One of Greenleaf's concepts was that character is key to great leadership. He loosely identified ten characteristics that made great leaders. Spears has carried those ten characteristics forward. Those characteristics are:

- Listening
- Empathy
- Healing
- Awareness
- Persuasion
- Conceptualization
- Foresight
- Stewardship
- Commitment to the Growth of People
- Building Community

Many of you will recognize this list of 10, especially if you have been attending roundtables at MSOE for any amount of time. Note that they are not numbered. Sometimes, they have numbers attached to allow reference, but there is no one that is considered to be above any other.

As a group select one of these characteristics. After doing so discuss the following questions:

1. Where have you seen this characteristic demonstrated recently? (in the last day, week, or month)
2. Why is this characteristic critical to leadership?

If you run out of things to talk about, choose another one.

Most importantly, share your perspective with those that you are with.