

## Welcome to Servant-Leadership at MSOE's December 10<sup>th</sup> 2021 Roundtable

This Month's Topic Is "Greenleaf's Best Test"



### Servant-Leader Milwaukee

*"The servant-leader is servant first. It begins with the natural feeling that one wants to serve. Then conscious choice brings one to aspire to lead. **The best test is: do those served grow as persons: do they, while being served, become healthier, wiser, freer, more autonomous, more likely themselves to become servants? And, what is the effect on the least privileged in society; will they benefit, or, at least, not be further deprived?"** (Greenleaf, 1977/2002, p. 27)*

### Roundtable guidelines

The Servant Leader Roundtable is a learning community. It is never intended to be a source of sales leads for products or services.

The roundtables are intended to be first-person conversations grounded in the participant's direct experiences. Practice and experience humility.

Promote mutual discussion: listen first to understand, and don't be dismissive of the input received through listening.

Keep confidentiality. The discussion of issues, ideas, and direction will not become a personal attack or return to haunt you in the future.

Share air time with others. Recognize that different individuals are more or less comfortable in groups.

Don't go off /stay off topic for long.

If you have a problem with someone, calmly and respectfully address the problem directly with them.

### Thought to Contemplate

Simon Sinek Says, "Any success starts with one:

One step

One client

One sale"

And Nelson adds: One friend, one exam, one assignment, one project.....

## Schedule:

Noon-12:10: General announcements and Greeting

12:10~12:40: Break into groups for discussion:

Each group should be a combination of students, faculty and community members. If your group is not, please leave the break-out group and you will be reassigned.

2 Breath introduction:

Breath 1: Who are you?

Breath 2: What is your favorite end-of-the-year tradition?

Read about your topic

Choose a student (assuming there is one) to **take notes** and **share out** (assuming that there is more than one) with the larger group at the end.

Discuss the topic

If you need help ask

You will get warnings before the report-outs need to happen.

12:40-12:50: Small group report outs/takeaways (< 1 minute each)

12:50: Official Adjourn and after discussion if desired

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Considering the above, use the following as discussion starters:

Odd numbered group(s):

Who (in an organization) should be the one to assure The Best Test?  
Have you used it? How?

Even numbered group(s):

Where have you seen The Best Test used? How did it work?  
Can it be used as an assessment of Servant Leadership?

Don't tie yourselves down. Let the Conversation flow.